Visit Tampa Bay TDC REPORT Summary of All Units For the three months ended March 31, 2022

-	Current Year	Prior Year	Increase (Decrease)	Budget	Over (Under)
TDC Funding	\$4,324,071	\$2,380,720	\$1,943,351	\$4,324,074	(\$3)
Compensation & Benefits					
Compensation	744,094	596,888	147,206	781,107	(37,013)
Payroll Taxes	55,988	47,214	8,774	59,846	(3,858)
Employee Benefits	79,475	69,424	10,051	85,510	(6,035)
401K	22,796	19,854	2,942	39,055	(16,259)
Total Compensation &					, ,
Benefits	902,353	733,380	168,973	965,518	(63,165)
Programming Expenses					
In-Market Events	228,049	25,835	202,214	194,848	33,201
Out-of-Market Events	206,328	13,843	192,485	254,147	(47,819)
Concessions/Incentives	159,167	1,055,017	(895,850)	733,386	(574,219)
Advertising	1,718,935	628,120	1,090,815	2,446,173	(727,238)
Research & Forecasting	23,929	61,500	(37,571)	139,850	(115,921)
Sales and Marketing Technology	24,518	1,135	23,383	4,050	20,468
Independent Contractors	98,313	78,750	19,563	95,250	3,063
Industry Relations	100,047	77,050	22,997	118,963	(18,916)
Total Programming Expenses	2,559,286	1,941,250	618,036	3,986,667	(1,427,381)
General & Administrative Expenses					
Tenancy	232,694	235,985	(3,291)	243,824	(11,130)
Administration	143,614	84,955	58,659	114,175	29,439
Equipment & Infrastructure	151,430	104,462	46,968	170,224	(18,794)
Total General & Administrative					
Expenses	527,738	425,402	102,336	528,223	(485)
Total Expenses	3,989,377	3,100,032	889,345	5,480,408	(1,491,031)
NET INCOME (LOSS)	\$334,694	(\$719,312)	\$1,054,006	(\$1,156,334)	\$1,491,028